**Northcott Careers Plan 2022/23**

**Primary Provision**

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| **Benchmark 1**  A stable careers programme | **Benchmark 2**  Learning from career and labour market information | **Benchmark 3**  Addressing the needs of each student | **Benchmark 4**  Linking curriculum learning to careers | **Benchmark 5**  Encounters with employers and employees | **Benchmark 6**  Experiences of workplaces | **Benchmark 7**  Encounters with further and higher education | **Benchmark 8**  Personal guidance |
| School careers programme  Annual evaluation completed with parents and carers  Termly updates to Governors through curriculum meetings  Parental survey carried out at Post 16 Event | Access to careers information on careers notice board and from Careers Leader  Parents and carers have access to LMI resources through the website  Post 16 Event – post 16 and support information available  Pathway discussions held during annual EHCP reviews | PHSE – All about me activities -opportunities to reflect on what they are good at and aspirations for the future | Enterprise activities linked to Christmas and summer fayre  Subject leaders make careers and employability links explicit in medium term planning | Business engagement day  each term –  Autumn TBC  Spring TBC  Summer TBC |  | Post 16 Event | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2022/23**

**Year 7/8**

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| **Benchmark 1**  A stable careers programme | **Benchmark 2**  Learning from career and labour market information | **Benchmark 3**  Addressing the needs of each student | **Benchmark 4**  Linking curriculum learning to careers | **Benchmark 5**  Encounters with employers and employees | **Benchmark 6**  Experiences of workplaces | **Benchmark 7**  Encounters with further and higher education | **Benchmark 8**  Personal guidance |
| School careers programme  Annual evaluation completed with parents and carers  Termly updates to Governors through curriculum meetings  Parental survey carried out at Post 16 Event | Access to careers information on careers notice board and from Careers Leader  Parents and carers have access to LMI resources through the website  Post 16 Event – post 16 and support information available  Pathway discussions held during annual EHCP reviews | PHSE – All about me activities – opportunities to reflect on what they are good at and aspirations for the future | PSHE units of work on employability  Make £5 blossom enterprise scheme  Subject leaders make careers and employability links explicit in medium term planning | Business engagement day  each term –  Autumn Balfour Beatty  Spring TBC  Summer TBC  Visit from the Fire Brigade | Big Me Day | Post 16 Event | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2022/23**

**Year 9**

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| **Benchmark 1**  A stable careers programme | **Benchmark 2**  Learning from career and labour market information | **Benchmark 3**  Addressing the needs of each student | **Benchmark 4**  Linking curriculum learning to careers | **Benchmark 5**  Encounters with employers and employees | **Benchmark 6**  Experiences of workplaces | **Benchmark 7**  Encounters with further and higher education | **Benchmark 8**  Personal guidance |
| School careers programme  Annual evaluation completed with parents and carers  Termly updates to Governors through curriculum meetings  Parental survey carried out at Post 16 Event | Access to careers information on careers notice board and from Careers Leader  Parents and carers have access to LMI resources through the website  Post 16 Event – post 16 and support information available  Pathway discussions held during annual EHCP reviews  PSHE units of work on employability | Individual transition planning during EHCP review | PSHE units of work on employability  Enterprise activities linked to Christmas and summer fayre  Subject leaders make careers and employability links explicit in medium term planning  PSHE units of work on employability  Life skills including careers | Business engagement day  each term –  Autumn Balfour Beatty  Spring TBC  Summer TBC | PSHE units of work on employability  Takeover day | Post 16 Event | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2022/23**

**Year 10**

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| **Benchmark 1**  A stable careers programme | **Benchmark 2**  Learning from career and labour market information | **Benchmark 3**  Addressing the needs of each student | **Benchmark 4**  Linking curriculum learning to careers | **Benchmark 5**  Encounters with employers and employees | **Benchmark 6**  Experiences of workplaces | **Benchmark 7**  Encounters with further and higher education | **Benchmark 8**  Personal guidance |
| School careers programme  Annual evaluation completed with parents and carers  Termly updates to Governors through curriculum meetings  Parental survey carried out at Post 16 event | Access to careers information on careers notice board and from Careers Leader  Parents and carers have access to LMI resources through the website  Post 16 Event – post 16 and support information available  Pathway discussions held during annual EHCP reviews  PSHE units of work on employability | Individual transition planning during EHCP review | KS4 Option choices and qualifications related to vocational areas, e.g. Motor Vehicle, animal care, hair and beauty, ICT and sport  PSHE units of work on employability  Enterprise activities linked to Christmas and summer fayre  Subject leaders make careers and employability links explicit in medium term planning  PSHE units of work on employability | Skills Humber Event  Business Breakfast with local employers  Business engagement day  each term –  Autumn TBC  Spring TBC  Summer TBC | PSHE units of work on employability  Takeover day | Access to options in an FE environment  Skills Humber Event  Post 16 Event | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2022/23**

**Year 11**

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| **Benchmark 1**  A stable careers programme | **Benchmark 2**  Learning from career and labour market information | **Benchmark 3**  Addressing the needs of each student | **Benchmark 4**  Linking curriculum learning to careers | **Benchmark 5**  Encounters with employers and employees | **Benchmark 6**  Experiences of workplaces | **Benchmark 7**  Encounters with further and higher education | **Benchmark 8**  Personal guidance |
| School careers programme  Annual evaluation completed with parents and carers  Termly updates to Governors through curriculum meetings  Parental survey carried out at Post 16 event | Access to careers information on careers notice board and from Careers Leader  Parents and carers have access to LMI resources through the website  Post 16 Event – post 16 and support information available  Pathway discussions held during annual EHCP reviews  PSHE units of work on employability | Individual transition planning during EHCP review  Extended transition support where needed from Connexions  Personalised and extended work experience placements for identified for students | Option choices and qualifications related to vocational areas, e.g. construction, animal care, ICT and sport  PSHE units of work on employability  Life skills including careers  Managing the tuck shop  Subject leaders make careers and employability links explicit in medium term planning  PSHE units of work on employability | Mock interviews  Skills Humber Event  Alumni speakers  Business Breakfast with local employers  Business engagement day  each term –  Autumn TBC  Spring TBC  Summer TBC | Personalised and extended work experience placements for identified students  Takeover day | Bishop Burton Taster Morning  East Riding Taster Morning  Hull College Taster Morning  Access to options in an FE environment  Skills Humber Event  Post 16 Event  Extended transitional support for identified students into college from Connexions | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions  Connexions also identify and support students at risk of NEET |