**Northcott Careers Plan 2022/23**

**Primary Provision**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **Benchmark 1**A stable careers programme | **Benchmark 2**Learning from career and labour market information | **Benchmark 3**Addressing the needs of each student | **Benchmark 4**Linking curriculum learning to careers | **Benchmark 5**Encounters with employers and employees | **Benchmark 6**Experiences of workplaces | **Benchmark 7**Encounters with further and higher education | **Benchmark 8**Personal guidance |
| School careers programmeAnnual evaluation completed with parents and carersTermly updates to Governors through curriculum meetingsParental survey carried out at Post 16 Event | Access to careers information on careers notice board and from Careers Leader Parents and carers have access to LMI resources through the websitePost 16 Event – post 16 and support information availablePathway discussions held during annual EHCP reviews | PHSE – All about me activities -opportunities to reflect on what they are good at and aspirations for the future | Enterprise activities linked to Christmas and summer fayreSubject leaders make careers and employability links explicit in medium term planning | Business engagement dayeach term –Autumn TBCSpring TBCSummer TBC |  | Post 16 Event | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2022/23**

**Year 7/8**

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| **Benchmark 1**A stable careers programme | **Benchmark 2**Learning from career and labour market information | **Benchmark 3**Addressing the needs of each student | **Benchmark 4**Linking curriculum learning to careers | **Benchmark 5**Encounters with employers and employees | **Benchmark 6**Experiences of workplaces | **Benchmark 7**Encounters with further and higher education | **Benchmark 8**Personal guidance |
| School careers programmeAnnual evaluation completed with parents and carersTermly updates to Governors through curriculum meetingsParental survey carried out at Post 16 Event | Access to careers information on careers notice board and from Careers Leader Parents and carers have access to LMI resources through the websitePost 16 Event – post 16 and support information availablePathway discussions held during annual EHCP reviews | PHSE – All about me activities – opportunities to reflect on what they are good at and aspirations for the future | PSHE units of work on employabilityMake £5 blossom enterprise schemeSubject leaders make careers and employability links explicit in medium term planning | Business engagement dayeach term –Autumn Balfour BeattySpring TBCSummer TBCVisit from the Fire Brigade | Big Me Day | Post 16 Event | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2022/23**

**Year 9**

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| **Benchmark 1**A stable careers programme | **Benchmark 2**Learning from career and labour market information | **Benchmark 3**Addressing the needs of each student | **Benchmark 4**Linking curriculum learning to careers | **Benchmark 5**Encounters with employers and employees | **Benchmark 6**Experiences of workplaces | **Benchmark 7**Encounters with further and higher education | **Benchmark 8**Personal guidance |
| School careers programmeAnnual evaluation completed with parents and carersTermly updates to Governors through curriculum meetingsParental survey carried out at Post 16 Event | Access to careers information on careers notice board and from Careers Leader Parents and carers have access to LMI resources through the websitePost 16 Event – post 16 and support information availablePathway discussions held during annual EHCP reviewsPSHE units of work on employability | Individual transition planning during EHCP review |  PSHE units of work on employabilityEnterprise activities linked to Christmas and summer fayreSubject leaders make careers and employability links explicit in medium term planningPSHE units of work on employabilityLife skills including careers | Business engagement dayeach term –Autumn Balfour BeattySpring TBCSummer TBC | PSHE units of work on employabilityTakeover day |  Post 16 Event | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2022/23**

**Year 10**

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| **Benchmark 1**A stable careers programme | **Benchmark 2**Learning from career and labour market information | **Benchmark 3**Addressing the needs of each student | **Benchmark 4**Linking curriculum learning to careers | **Benchmark 5**Encounters with employers and employees | **Benchmark 6**Experiences of workplaces | **Benchmark 7**Encounters with further and higher education | **Benchmark 8**Personal guidance |
| School careers programmeAnnual evaluation completed with parents and carersTermly updates to Governors through curriculum meetingsParental survey carried out at Post 16 event | Access to careers information on careers notice board and from Careers Leader Parents and carers have access to LMI resources through the websitePost 16 Event – post 16 and support information availablePathway discussions held during annual EHCP reviewsPSHE units of work on employability | Individual transition planning during EHCP review | KS4 Option choices and qualifications related to vocational areas, e.g. Motor Vehicle, animal care, hair and beauty, ICT and sportPSHE units of work on employabilityEnterprise activities linked to Christmas and summer fayreSubject leaders make careers and employability links explicit in medium term planningPSHE units of work on employability | Skills Humber EventBusiness Breakfast with local employersBusiness engagement dayeach term –Autumn TBCSpring TBCSummer TBC | PSHE units of work on employabilityTakeover day | Access to options in an FE environmentSkills Humber EventPost 16 Event | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2022/23**

**Year 11**

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| **Benchmark 1**A stable careers programme | **Benchmark 2**Learning from career and labour market information | **Benchmark 3**Addressing the needs of each student | **Benchmark 4**Linking curriculum learning to careers | **Benchmark 5**Encounters with employers and employees | **Benchmark 6**Experiences of workplaces | **Benchmark 7**Encounters with further and higher education | **Benchmark 8**Personal guidance |
| School careers programmeAnnual evaluation completed with parents and carersTermly updates to Governors through curriculum meetingsParental survey carried out at Post 16 event | Access to careers information on careers notice board and from Careers Leader Parents and carers have access to LMI resources through the websitePost 16 Event – post 16 and support information availablePathway discussions held during annual EHCP reviewsPSHE units of work on employability  | Individual transition planning during EHCP reviewExtended transition support where needed from ConnexionsPersonalised and extended work experience placements for identified for students | Option choices and qualifications related to vocational areas, e.g. construction, animal care, ICT and sportPSHE units of work on employabilityLife skills including careersManaging the tuck shopSubject leaders make careers and employability links explicit in medium term planningPSHE units of work on employability | Mock interviewsSkills Humber EventAlumni speakersBusiness Breakfast with local employersBusiness engagement dayeach term – Autumn TBCSpring TBCSummer TBC | Personalised and extended work experience placements for identified studentsTakeover day | Bishop Burton Taster MorningEast Riding Taster MorningHull College Taster MorningAccess to options in an FE environmentSkills Humber EventPost 16 EventExtended transitional support for identified students into college from Connexions | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexionsConnexions also identify and support students at risk of NEET |