**Northcott Careers Plan 2019/20**

**Year 7/8**

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| **Benchmark 1**A stable careers programme | **Benchmark 2**Learning from career and labour market information | **Benchmark 3**Addressing the needs of each student | **Benchmark 4**Linking curriculum learning to careers | **Benchmark 5**Encounters with employers and employees | **Benchmark 6**Experiences of workplaces | **Benchmark 7**Encounters with further and higher education | **Benchmark 8**Personal guidance |
| School careers programmeAnnual evaluation completed with parents and carersTermly updates to Governors through curriculum meetings | Access to careers information in the Life Skills roomParents and carers have access to LMI resources through the websiteFutures evening – career choices information availablePathway discussions held during annual EHCP reviews  | PHSE – All about me activities during transition – opportunities to reflect on what they are good at and aspirations for the future | PSHE units of work on employabilityEnterprise activities linked to Christmas and the Tuck trolleySubject leaders make careers and employability links explicit in medium term planning |  |  | Futures Evening | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2019/20**

**Year 9**

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| **Benchmark 1**A stable careers programme | **Benchmark 2**Learning from career and labour market information | **Benchmark 3**Addressing the needs of each student | **Benchmark 4**Linking curriculum learning to careers | **Benchmark 5**Encounters with employers and employees | **Benchmark 6**Experiences of workplaces | **Benchmark 7**Encounters with further and higher education | **Benchmark 8**Personal guidance |
| School careers programmeAnnual evaluation completed with parents and carersTermly updates to Governors through curriculum meetings | Access to careers information in the Life Skills roomParents and carers have access to LMI resources through the websiteFutures evening – career choices information availablePathway discussions held during annual EHCP reviews PSHE units of work on employability | Individual transition planning during EHCP review |  PSHE units of work on employabilityEnterprise activities linked to Christmas and the Tuck trolleySubject leaders make careers and employability links explicit in medium term planningPSHE units of work on employability |  | PSHE units of work on employability |  Futures Evening | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2019/20**

**Year 10**

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| **Benchmark 1**A stable careers programme | **Benchmark 2**Learning from career and labour market information | **Benchmark 3**Addressing the needs of each student | **Benchmark 4**Linking curriculum learning to careers | **Benchmark 5**Encounters with employers and employees | **Benchmark 6**Experiences of workplaces | **Benchmark 7**Encounters with further and higher education | **Benchmark 8**Personal guidance |
| School careers programmeAnnual evaluation completed with parents and carersTermly updates to Governors through curriculum meetings | Access to careers information in the Life Skills roomParents and carers have access to LMI resources through the websiteFutures evening – career choices information availablePathway discussions held during annual EHCP reviews PSHE units of work on employability | Individual transition planning during EHCP review | Option choices and qualifications related to vocational areas, e.g. construction, animal care, ICT and sportPSHE units of work on employabilityEnterprise activities linked to Christmas Subject leaders make careers and employability links explicit in medium term planningPSHE units of work on employability | Skills Humber EventBusiness Breakfast with local employers | Personalised and extended work experience placements for identified studentsYoung enterprise team programme | Access to options in an FE environmentSkills Humber EventFutures Evening | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2019/20**

**Year 11**

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| **Benchmark 1**A stable careers programme | **Benchmark 2**Learning from career and labour market information | **Benchmark 3**Addressing the needs of each student | **Benchmark 4**Linking curriculum learning to careers | **Benchmark 5**Encounters with employers and employees | **Benchmark 6**Experiences of workplaces | **Benchmark 7**Encounters with further and higher education | **Benchmark 8**Personal guidance |
| School careers programmeAnnual evaluation completed with parents and carersTermly updates to Governors through curriculum meetings | Access to careers information in the Life Skills roomParents and carers have access to LMI resources through the websiteFutures evening – career choices information availablePathway discussions held during annual EHCP reviews PSHE units of work on employability  | Individual transition planning during EHCP reviewExtended transition support where needed from ConnexionsPersonalised and extended work experience placements for identified for students | Option choices and qualifications related to vocational areas, e.g. construction, animal care, ICT and sportPSHE units of work on employabilityLife skills sessionsEnterprise activities linked to Christmas and the Tuck trolleySubject leaders make careers and employability links explicit in medium term planningPSHE units of work on employability | Mock interviewsSkills Humber EventAlumni speakersBusiness Breakfast with local employers | Personalised and extended work experience placements for identified students | NSI Taster MorningBishop Burton Taster MorningEast Riding Taster MorningHull College Taster MorningAccess to options in an FE environmentSkills Humber EventFutures EveningExtended transitional support for identified students into college from Connexions | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexionsConnexions also identify and support students at risk of NEET |