**Northcott Careers Plan 2019/20**

**Year 7/8**

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| **Benchmark 1**  A stable careers programme | **Benchmark 2**  Learning from career and labour market information | **Benchmark 3**  Addressing the needs of each student | **Benchmark 4**  Linking curriculum learning to careers | **Benchmark 5**  Encounters with employers and employees | **Benchmark 6**  Experiences of workplaces | **Benchmark 7**  Encounters with further and higher education | **Benchmark 8**  Personal guidance |
| School careers programme  Annual evaluation completed with parents and carers  Termly updates to Governors through curriculum meetings | Access to careers information in the Life Skills room  Parents and carers have access to LMI resources through the website  Futures evening – career choices information available  Pathway discussions held during annual EHCP reviews | PHSE – All about me activities during transition – opportunities to reflect on what they are good at and aspirations for the future | PSHE units of work on employability  Enterprise activities linked to Christmas and the Tuck trolley  Subject leaders make careers and employability links explicit in medium term planning |  |  | Futures Evening | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2019/20**

**Year 9**

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| **Benchmark 1**  A stable careers programme | **Benchmark 2**  Learning from career and labour market information | **Benchmark 3**  Addressing the needs of each student | **Benchmark 4**  Linking curriculum learning to careers | **Benchmark 5**  Encounters with employers and employees | **Benchmark 6**  Experiences of workplaces | **Benchmark 7**  Encounters with further and higher education | **Benchmark 8**  Personal guidance |
| School careers programme  Annual evaluation completed with parents and carers  Termly updates to Governors through curriculum meetings | Access to careers information in the Life Skills room  Parents and carers have access to LMI resources through the website  Futures evening – career choices information available  Pathway discussions held during annual EHCP reviews  PSHE units of work on employability | Individual transition planning during EHCP review | PSHE units of work on employability  Enterprise activities linked to Christmas and the Tuck trolley  Subject leaders make careers and employability links explicit in medium term planning  PSHE units of work on employability |  | PSHE units of work on employability | Futures Evening | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2019/20**

**Year 10**

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| **Benchmark 1**  A stable careers programme | **Benchmark 2**  Learning from career and labour market information | **Benchmark 3**  Addressing the needs of each student | **Benchmark 4**  Linking curriculum learning to careers | **Benchmark 5**  Encounters with employers and employees | **Benchmark 6**  Experiences of workplaces | **Benchmark 7**  Encounters with further and higher education | **Benchmark 8**  Personal guidance |
| School careers programme  Annual evaluation completed with parents and carers  Termly updates to Governors through curriculum meetings | Access to careers information in the Life Skills room  Parents and carers have access to LMI resources through the website  Futures evening – career choices information available  Pathway discussions held during annual EHCP reviews  PSHE units of work on employability | Individual transition planning during EHCP review | Option choices and qualifications related to vocational areas, e.g. construction, animal care, ICT and sport  PSHE units of work on employability  Enterprise activities linked to Christmas  Subject leaders make careers and employability links explicit in medium term planning  PSHE units of work on employability | Skills Humber Event  Business Breakfast with local employers | Personalised and extended work experience placements for identified students  Young enterprise team programme | Access to options in an FE environment  Skills Humber Event  Futures Evening | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions |

**Northcott Careers Plan 2019/20**

**Year 11**

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| **Benchmark 1**  A stable careers programme | **Benchmark 2**  Learning from career and labour market information | **Benchmark 3**  Addressing the needs of each student | **Benchmark 4**  Linking curriculum learning to careers | **Benchmark 5**  Encounters with employers and employees | **Benchmark 6**  Experiences of workplaces | **Benchmark 7**  Encounters with further and higher education | **Benchmark 8**  Personal guidance |
| School careers programme  Annual evaluation completed with parents and carers  Termly updates to Governors through curriculum meetings | Access to careers information in the Life Skills room  Parents and carers have access to LMI resources through the website  Futures evening – career choices information available  Pathway discussions held during annual EHCP reviews  PSHE units of work on employability | Individual transition planning during EHCP review  Extended transition support where needed from Connexions  Personalised and extended work experience placements for identified for students | Option choices and qualifications related to vocational areas, e.g. construction, animal care, ICT and sport  PSHE units of work on employability  Life skills sessions  Enterprise activities linked to Christmas and the Tuck trolley  Subject leaders make careers and employability links explicit in medium term planning  PSHE units of work on employability | Mock interviews  Skills Humber Event  Alumni speakers  Business Breakfast with local employers | Personalised and extended work experience placements for identified students | NSI Taster Morning  Bishop Burton Taster Morning  East Riding Taster Morning  Hull College Taster Morning  Access to options in an FE environment  Skills Humber Event  Futures Evening  Extended transitional support for identified students into college from Connexions | Annual EHCP transition reviews – discuss futures and have a system of support in place from connexions  Connexions also identify and support students at risk of NEET |